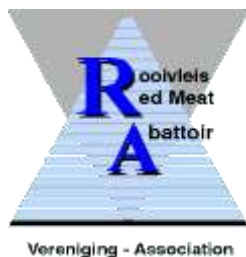


Red Meat Abattoir Association



AGRISETA MANDATORY GRANT ATR 2023-2024 & WSP 2024-2025 APPLICATION DEADLINE: 30 APRIL 2024



(012) 349-1237



info@rmaa.co.za



www.rmaa.co.za

Annual Training Report (ATR 2023-2024)

01 April 2023 – 31 March 2024

The ATR contains the information of the WSP of the previous year, with proof of training that has been conducted. This report maps out the areas where training was successful, where there were deviations or missed opportunities in meeting training goals for the business.

Workplace Skills Plan (WSP 2024-2025)

01 April 2024 – 31 March 2025

The WSP reflects a business's approach to meeting the needs of employees in terms of training and development. Employers identify skills gaps in their workforce and provide training to fill the gaps.

Employers eligible for Mandatory Grant, adhere to the following requirements in line with the Skills Development Levies Act:

- The employer must be a registered and current skills development levy payer
- Employers pay 1% of the salary bill to SARS for SDL and businesses with a salary bill less than R500,000, is exempted
- Skills Development Levies must be paid up to date of the reporting period
- An internal or external Skills Development Facilitator facilitates the skills development processes for the Employer
- The employer ensures the annual ATR & WSP reports are submitted annually by the specified deadline of 30 April 2024

What happens with unclaimed Mandatory Grant?

SETA transfers the unclaimed compulsory grant monies or applications submitted after the deadline to the discretionary grant fund, according to applicable regulations. The only exemption is in the case of a first time registration under section 5(1) of the Skills Development Levies Act and if the application for the WSP is submitted within six months after registration.

How does Mandatory Grant affect the B-BBEE status of a business?

To have skills development acknowledged on the B-BBEE scorecard, the business must submit the required Mandatory Grant application by the due date of **30th April** of each year.

SDF Support Services

- SDF is the contact between the SETA and the employer
- SDF submits ATR & WSP reports to the SETA by the legally mandated deadline with no extension
- SDF Informs employers about AgriSETA's quality assurance standards
- SDF Informs employers about AgriSETA initiatives, discretionary grants & other perks
- Resources, facilities & training required for an SDF to carry out the outlined duties is provided by the employer
- To register your SDF online on the SETA website, go to the following link: [AGRISETA SDF REGISTRATION](#)

AgriSETA Mandatory Grants Team Contact Information

Ms Mando Mahlangu, Assistant Manager ✉ mando@agriseta.co.za ☎ 012 301 5673
Mr Siphon Ndala, Mandatory Grants Officer ✉ sipho@agriseta.co.za ☎ 012 301 5642
Mr Khotso Matlali, Mandatory Grants Officer ✉ khotso@agriseta.co.za ☎ 012 301 5651
Mrs Pamela Ngubane, Mandatory Grants Officer ✉ pamela@agriseta.co.za ☎ 012 301 5672
Mrs Raquel Harris, Mandatory Grants Office ✉ racquel@agriseta.co.za ☎ 012 301 5619