

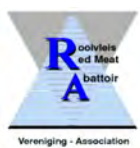
# Red Meat Abattoir Association

**RMAA CONFERENCE &  
CONGRESS**

**10-12 June 2020**



Please take this date into consideration when  
scheduling your organisations meetings and events  
for 2020



**2019**

**Manual for the  
Red Meat Abattoir Industry**



#### DO YOU KNOW ABOUT THE 3 DAY CONTRACT?

RMAA/AST offers a 3 day contract (continuous) where you pay a fixed amount (excluding Travel and Accommodation) and we offer Slaughter Training as well as Skills Training and Support services of your choice. Please contact the Training Manager, Jéan Neethling for more information: [training@rmaa.co.za](mailto:training@rmaa.co.za) or 084 047 0001

#### Manual for the Red Meat abattoir industry

It is clear that Meat Safety has been considered as extremely important over the years and it must be noted that it is becoming even more important with more and more emphasis being placed on food safety globally in recent times.

The manual is available by emailing [info@rmaa.co.za](mailto:info@rmaa.co.za) at R500 a manual.

RED MEAT ABATTOIR ASSOCIATION

# 2020 CONFERENCE & CONGRESS

## Invitation

The RMAA Conference and Congress will be hosted on the 10th-12th June 2020 at the Spier Wine Farm in Stellenbosch; Western Cape.

*Send your registration forms to [info@rmaa.co.za](mailto:info@rmaa.co.za)*

**During the Conference and Congress feedback and discussions will include:**

- The implementation of independent meat inspection services
- Residue Monitoring as part of our meat safety assurances
- IFC - Resource efficiency project
- Foot and Mouth Disease - The impact and outcome of the most recent outbreak in the Vhembe district and Molemole district later in 2019
- Research Priorities
- RMAA Strategic plan & Statutory Application 2020

Jarvis will once again sponsor the attendance of the first person of every abattoir that is a RMAA Member

We invite all industry leaders, abattoir owners, representatives from industry organizations and the trade, government officials, research and educational executives to join us at our Annual Conference and Congress.

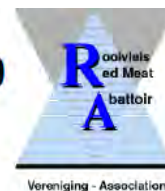



**2020 Vision in the Red Meat Industry**

**2020 Visie in die Roivleisbedryf**



**RVAV KONFERENSIE 2020 / RMAA CONFERENCE 2020**  
**REGISTRASIE / REGISTRATION**  
**SPIER WINE FARM**  
**10-12 JUNIE / JUNE 2020**



Naam en Van Name and Surname	ID Nommer ID Number	
Naam van instansie Name of company	Selno. Cell nr.	
Posadres Postal address	Tel	
Faksno Fax No	E-pos E-mail	
South Africa Veterinary Council (SAVC) No:		
Health Professions Council of South Africa (HPCSA) No:		
<b>Spesiale dieet versoek: / Special diet request:</b>		
<p><b>Let wel alle pryse sluit 15% BTW in / Please note all prices include 15% VAT</b></p> <p><b>Registrasiefooi / Registration fee: R2 875.00</b></p> <p><b>RVAV Abattoir Lede</b> word geborg deur <b>JARVIS</b>. Eerste persoon gratis / <b>RMAA Abattoir Members</b> are sponsored by <b>JARVIS</b> First Person Free</p> <p><b>R1 667.50</b> per addisionele persoon van dieselfde abattoir / per additional person from the same abattoir</p> <p><b>R2 875.00</b> vir nie abattoir lede nie / for non-abattoir members</p>		
 <b>PRODUCTS CORPORATION RSA (Pty) Ltd</b>		
Dui asb bywoning van volgende funksies aan / Please indicate attendance of the following functions:		
<b>Datum/Date</b>	<b>Funksie / Function</b>	<b>JA / NEE YES / NO</b>
Woensdag/Wednesday - 5 June 12:00	Gholf / Golf	
Woensdag/Wednesday - 5 June 14:00	Werkswinkel / Workshop	
Woensdag/Wednesday - 5 June 19:00 <b>TBA</b>	Verwelkomingsfunksie / Welcoming function	
	Gaan u metgesel die verwelkoming funksie bywoon / Will your partner be attending the welcoming function	
Donderdag/Thursday - 6 June 07:30	Konferensie / Conference	
Donderdag/Thursday - 6 June 08:30	Damesprogram / Ladies Programme (Not attending the Conference) Naam / Name:	
Donderdag/Thursday - 6 June 19:00 <b>Spier Wine Farms</b>	Galadinee / Gala dinner	
	Gaan u metgesel die Galadinee bywoon / Will your partner be attending the Gala Dinner	
Vrydag/Friday - 7 June 07:30	Kongres / AGM	
<b>BETALING / PAYMENT:</b>		
Betaling moet asb voor 5 Junie 2020 ontvang word / Payment to be received before 5 June 2020		
Elektroniese oorbetalings / Electronic payment's Lynnwood Road, account number 0540 157 065 Branch code		
E-pos asb betalingsbewys aan / Please email proof of payment to <a href="mailto:marketing@maa.co.za">marketing@maa.co.za</a>		
<p><i>Kansellering van bespreking moet 15 werksdae voor die konferensie datum skriftelik aan die RVAV gestuur word indien die kansellering nie geskied of betyds ontvang is nie sal u verantwoordelik gehou word vir die fooi. / Cancellation of booking must be received in writing 15 working days before the conference dates. Should the cancellation not be received in time or at all you will be held liable for the fee.</i></p>		
<b>HOTELAKKOMMODASIE / HOTEL ACCOMMODATION :</b>		
Reël asb self hotelakkommodasie deur aangehegte vorm aan hotel te faks. Besonderhede oor alternatiewe akkommodasie hierby aangeheg. / Please book your own hotel accommodation by faxing the attached form to the hotel. Details of alternative accommodation attached hereto.		
<b>DRAG / DRESS CODE:</b>		
Dag : Besigheid-informeel	Day : Business casual	Aand: Elegant-informeel
		Evening: Smart casual

E-pos asb die voltooiende vorm na / Please email the completed form to [marketing@maa.co.za](mailto:marketing@maa.co.za) – Voor/before 1 May 2019

\_\_\_\_\_  
 NAAM/NAME

\_\_\_\_\_  
 HANDTEKENING/SIGNATURE

\_\_\_\_\_  
 DATUM/DATE



Media Statement

05 February 2020

**MINISTER DIDIZA REASSURES PARLIAMENT THAT FOOT AND MOUTH DISEASES SITUATION IN LIMPOPO IS UNDER CONTROL AND THE BAN ON GATHERINGS OF CLOVEN HOOFED ANIMALS REMAINS IN PLACE.**

Agriculture, Land Reform and Rural Development Minister, Ms Thoko Didiza, MP yesterday appeared before the portfolio committee on Agriculture, Land Reform and Rural Development to brief them on progress regarding the Foot and Mouth disease outbreak in Molemole Municipality, Limpopo.

The Minister assured members of the committee that the veterinary services team is doing everything possible to ensure the situation does not cause any further economic harm. Since the outbreak, in November 2019, the team has followed up on over 140 properties with possible links to specific auctions and affected properties. To date 130 properties have been investigated, and precautionary quarantine notices lifted on 87 properties.

Minister Didiza further shared with members, the matrix that links the two implicated auction houses to affected properties, demonstrating the complexity of this outbreak and the risk that congregations of animals of unknown health status poses. This risk does not only apply to Foot and Mouth disease; it has been demonstrated that the recent African swine fever outbreak had the same mode of spread. Other diseases such as Tuberculosis, Brucellosis, Bovine Leucosis, to name a few, have also been highlighted as risks livestock owners should be careful of when buying from sources whose health status is unknown.

"We do not take the decision to ban all gatherings lightly, and we are fully aware of the economic as well as social implications of these measures, I assure you that it is meant to be temporary in order to curb the spread of the disease, and this remains the intention" said Minister Didiza.

The Minister further confirmed that so far, 18 positive cases have been confirmed and reported to the World Organisation for Animal Health (OIE). All of these cases are in Limpopo province with links, direct and indirect, to the two identified auctions. Slaughter of cattle from affected properties has commenced and this is closely monitored by the Provincial Veterinary Authorities.

Minister also highlighted capacity and concurrent functions as some of the challenges in managing animal health and controlling disease outbreaks.

"I note the concerns raised by the portfolio committee on the ban on auctions and I will engage the with the steering committee on Foot and Mouth on the uplifting of the ban sooner for their consideration" said Minister Didiza.

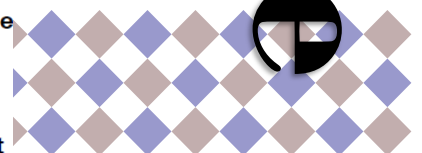
Minister Didiza wishes to assure all citizens that the meat, and other products from FMD infected cattle is safe for human consumption and any products which are discarded from the slaughterhouse is purely to manage the disease and prevent further spread.

Consumers are therefore reminded to only buy meat from reputable outlets as it would have gone through meat inspection and certified fit for human consumption.

For media enquiries please contact the Media Liaison Officer Mr Reggie Ngcobo on 0828832458

Issued by the Department of Agriculture, Land Reform and Rural Development

# Foot and Mouth Disease





Media Statement

17 February 2020

## MINISTER DIDIZA UPDATES THE PUBLIC ON THE UNBANNING OF AUCTIONS AND MEASURES TO PREVENT THE SPREAD FOOT-AND-MOUTH DISEASE OUTBREAK IN THE COUNTRY

Agriculture, Land Reform and Rural Development Minister Thoko Didiza, MP has today 17 February 2020, announced that the blanket ban on gatherings animals is now lifted, since the outbreak of Foot-and-Mouth three months ago in the Molemole District in Limpopo. The Minister's decision follows the briefing she received from the technical task team over the weekend.

The Minister said, "There are preconditions for the resumption of auctions. Auctions will only be conducted under stringent conditions. All livestock agents must be registered with the Agricultural Produce Agents Council."

The Minister further emphasised that agents already registered with APAC and complaint to the Rules in respect of livestock agents as published in Government Gazette 41473 Board Notice 28 of 2018 may proceed with auctions.

"I wish to draw your attention to the fact that all APAC certificates issued prior to 2 March 2018 have lapsed and renewal should be done on or before 30 March 2020. I therefore encourage all livestock and game traders to contact the APAC for re-registration prior to resuming with their businesses" remarked Minister Didiza.

The lifting the temporary ban on gatherings of animals, is **NOT** implying that such activities are safe. Therefore, the Minister is advising all auctioneers to familiarise themselves with their implementing measures to prevent their animals from becoming infected. These include:

- Not moving high risk animals, such as animals showing signs of disease; animals from unknown origin or animals originating from known infected areas;
- Only buying animals from known and proven sources;
- Insisting of buyers to be supplied with a veterinary health declaration before animals are brought onto their farms;
- Always placing new arrivals in isolation until you can satisfy yourself of their health status.

"I wish to remind all livestock keepers of their responsibilities in terms of Section 11 of the Animal Diseases Act, 1984 that any owner or manager of land on which there are animals

take all reasonable steps to prevent the infection of the animals with any animal disease, or parasite and the spreading thereof from the relevant land or animals," said Minister Didiza.

"I am aware of the social and economic impact this decision had on livestock owners, traders and the general sector stakeholders. I want to reassure the nation that this decision was not taken lightly and was implemented as a disease control measure" Minister Didiza further added.

The Minister also emphasised that Veterinary Services are continuing to collaborate with affected farmers to determine the best way forward to resolve the outbreaks on the infected farms. Slaughter of cattle at specifically designated abattoirs has started, with additional measures to prevent any disease spread through materials such as heads, feet and offal.

"I wish to thank these farmers for cooperating with us," remarked Minister Didiza.

The Minister also said the outbreak of FMD in the free zone cannot be declared as over yet, although it appears that the initial spread of the disease has been successfully contained. She said there is a long way ahead before as a country we can declare the end of the outbreak, let alone regain the internationally recognised FMD free status with the OIE.

According to the Minister, this outbreak highlighted a number of areas which need urgent and close collaboration between livestock keepers and the government. A team, comprising of industry stakeholders and the FMD subject matter specialists, has already started working on a strategy for the better management of FMD in the controlled area. These measures focus on sustainability of the controlled area and strengthening measures that are already in place.

# Foot and Mouth Disease

The outbreak has also highlighted the importance of individual animal identification and traceability, especially with continuous buying and selling of animals. The work on the Livestock Identification and Traceability System (LITS-SA) is at an advanced stage and the implementation of this system is inevitable for better management of diseases in the country. This system should also be able to give us better chances at export market access for our commodities.

The Molemole outbreak was reported on the 1 November in a feedlot in the Capricorn District in Limpopo. This was immediately reported to the OIE. This outbreak was caused by a SAT 2 similar to the one that caused the January 2019, outbreak in Vhembe.

Following initial investigations, the outbreak could be linked to four auctions, held at two auction premises in September and October 2019. Due to the nature of the spread of the disease, through the auction marketing system, numerous properties had to be followed up to determine spread of the infection. In order to prevent further explosive distribution of the infection and allow the veterinary officials to determine the extent of the spread, an intensive system of tracking and tracing livestock movements and locations was put in place. The application of this system necessitated stringent quarantine measures to be put in place.

The measure included mitigation against further spread of the outbreak via auctions through the placement of a temporary ban on gatherings of cloven-hoofed animals nationwide. "In our approach, we had to balance amongst a few variables, the risks and

opportunity costs relating to the possible spread of the disease, economic losses to the entire country and financial losses to stakeholders," said Minister Didiza.

Other control measures instituted were to place the affected properties under quarantine and not to allow any animals into, through or out of the premises. This was to ensure the virus gets contained in these properties.

Approximately 160 properties were identified with links to the auctions. These include primary properties that either received animals from these auctions, or supplied animals to them, as well as the properties that were indirectly linked. These premises had to be visited, placed under quarantine, with clinical inspection conducted and samples collected as part of the investigation to determine exposure to the infection. Good progress has been made and the precautionary quarantine has been lifted on more than 90 of these properties.

In total, 18 farms were identified where animals tested positive for FMD. Most of the affected properties are commercial cattle farms, including a number of feedlots, which are fortunately all well fenced and where the animals are individually identified and proper records are kept.

This made it possible to implement control measures without the use of emergency vaccination, culling or road-blocks.

Of the primary contact premises linked to the auctions, more than 90% have already been visited and their status determined. "This gives the veterinary team sufficient confidence to proceed to the next phase of the control of the outbreak," concluded Minister Didiza.

**-Ends-**

**ISSUED BY THE DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT**

**For media enquiries contact Reggie Ngcobo Media Liaison Officer on 0828832458**

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**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**

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**DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES**

NO. 201

28 FEBRUARY 2020

**PUBLICATION FOR INFORMATION AND FOR PUBLIC COMMENTS**

I, (Ms) T. Didiza, Minister of Agriculture, Land Reform and Rural Development hereby invites all interested institutions, organizations and individuals to submit written comments on the proposed update to Schedule 1, as provided for in section 1(2) of the Meat Safety Act, 2000 (Act No 40 of 2000), listing the animals to which the Act applies.

Comments must be submitted in writing within 60 days from the date of publication of this notice. These must be sent to:

Dr M Molefe  
Director: Veterinary Public Health  
Department of Agriculture, Land Reform and Rural Development  
Private Bag X 138  
Pretoria  
001

Physical address: Department of Agriculture, Land Reform and Rural Development  
Delpen building  
Corner of Union and Annie Botha Streets  
Riviera  
Pretoria

E-mail: VPH@daff.gov.za  
Fax: 012 319 7699

  
(Ms) THOKO DIDIZA

**Minister of Agriculture, Land Reform and Rural Development**

## SCHEDULE 1

ANIMALS TO WHICH THIS ACT APPLIES  
(Section 1(2))

All species of animals under the following orders, families, subfamilies or genera:

Genus	Common species
Bos	Cattle, Yak,
Bubalus	Water Buffalo
Bison	American Bison
Equidae	Horse, Donkey, Mule, Zebra
Naemorhedus	Goral
Rubicapra	Chamois
Oreamnos	Mountain Goat
Budorcas	Gnu Goat
Ovis	Sheep
Ovibos	Muskox
Capra	Goat
Sus	Pig, Wild Boar
Macropodidae	Kangaroo, Wallaby
Struthioniformes	Ostrich, Emu, Kiwi
Pseudois	Dwarf Blue Sheep
Ammotragus	Barbary Sheep
Hemitragus	Himalayan Tahr
Leporidae	Rabbit
Coturnix	Quail
Columba	Pigeon
Phasianidae	Chicken, Pheasant, Partridge, Peacock, Turkey
Anatidae	Duck, Goose, Swan
Numididae	Guineafowl
Damaliscus	Tsessebe, Topi, Bontebuck, Blesbuck
Alcelaphus	Hartebeest, Red Hartebeest, Lichtenstein's Hartebeest
Connochaetes	Black Wildebeest, Blue Wildebeest
Beatragus	Hirola
Ammodorcas	Clarke's Gazelle
Antidorcas	Springbuck
Antilope	Blackbuck



Eudorcas	Gazelle
Gazella	
Procapra	
Nanger	
Litocranius	Gerenuk
Dorcatragus	Beira
Madoqua	Dik-dik
Neotragus	Dwarf Antelope, Suni, Royal Antelope
Boselaphus	Blue Bull
Tetracerus	Four-horned Antelope
Oreotragus	Klipspringer
Ourebia	Oribi
Raphicerus	Steenbuck, Cape Grysbok, Sharpe's Grysbok
Kobus	Lechwe, Waterbuck, Kob, Puku
Redunca	Reedbuck
Tragelaphus	Kudu, Cape Bushbuck/Imbabala, Harnessed Bushbuck/Kewel, Nyala, Sitatunga/Marshbuck, Bongo
Atherurus	Porcupine
Hystrix	
Cephalophus	Duiker
Sylvicapra	
Philantomba	
Hippotragus	Roan Antelope, Sable Antelope
Oryx	Gemsbuck, Scimitar Oryx
Addax	White Antelope
Pantholops	Tibetan Antelope
Taurotragus	Eland
Syncerus	African Buffalo
Bison	American Buffalo
Lepus	Hare
Pelea	Grey Rhebuck
Aepyceros	Impala
Potamochoerus	Bushpig
Phacochoerus	Warthog

Diceros	Rhinoceros
Ceratotherium	
Dicerorhinus	
Rhinoceros	
Hippopotamus	Hippopotamus
Giraffa	Giraffe
Loxodonta	Elephant
Elephas	
Crocodylus	Crocodile
Osteolaemus	
Mercistops	
Cervidae	Deer

This Act also applies to all other species of animals not mentioned above including birds, fish and reptiles that may be slaughtered as food for human and animal consumption.

This schedule includes animals that may be listed as threatened species in accordance with conservation provisions and therefore their slaughter for human and animal consumption must be in line with the relevant conservation provisions.

## DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES

NO. 203

28 FEBRUARY 2020

**FERTILIZERS, FARM FEEDS, AGRICULTURAL REMEDIES AND STOCK  
REMEDIES ACT, 1947 (ACT NO. 36 OF 1947)**

**REGULATIONS RELATING TO THE TARIFFS FOR THE REGISTRATION OF  
FERTILIZERS, FARM FEEDS, AGRICULTURAL REMEDIES, STOCK REMEDIES,  
STERILIZING PLANTS AND PEST CONTROL OPERATORS, APPEALS AND  
IMPORTS: AMENDMENT**

I, Thoko Didiza, Minister of Agriculture, Land Reform and Rural Development acting under section 23 of the Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act 36 of 1947 (Act no.36 of 1947) hereby publish notice to amend tariffs as published in the Regulation R.417 of 29 March 2019 for comments by the general public.

**Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act 36 of 1947 – proposed fees for  
2020 – comment on proposed tariffs within 30 days of date of publication;**



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 + 27 12 349 1240  
[info@rmaa.co.za](mailto:info@rmaa.co.za)  
[www.rmaa.co.za](http://www.rmaa.co.za)

13 January 2020

## REVISED INVITATION TO PARTICIPATE IN RESOURCE EFFICIENCY BENCHMARKING STUDY

Dear Abattoir Owner,

**You have been invited to participate in a resource efficiency benchmarking study** which will assist your company in identifying opportunities to improve your energy, water and resource usage which leads to improved productivity and reduced operational costs. Please see the revised Key Performance Indicators for the study below as well as a Confidentiality Agreement. **Kindly complete the Confidentiality Agreement and send it to RMAA as soon as possible.** Following this, **kindly complete the Company Data Collection form attached to the best of your ability** and RMAA / IFC will be in contact with you to arrange a site visit to your facility to assess your resource efficiency practices and discuss metering options (if required).

### BACKGROUND

In 2019, the International Finance Corporation (IFC), a member of the World Bank Group, and the State Secretariat for Economic Affairs of the Swiss Confederation (SECO), launched the Agri-Processing Resource Efficiency (APRE) program. The program aims to help the agri-processing sector in South Africa to improve sustainability and competitiveness, emphasising reductions in water use, along with related reductions in energy and fuel. IFC and the Red Meat Abattoir Association (RMAA) have agreed to cooperate in the development and implementation of a resource efficiency benchmarking exercise for the red meat abattoir sub-sector.

A workshop has held in December 2019 with key stakeholders in the red meat abattoir industry, including some abattoir owners, to discuss the methodology and deliverables of the study. Following the workshop, the Key Performance Indicators (KPIs) have been revised as shown below.

### RESOURCE EFFICIENCY BENCHMARKING STUDY

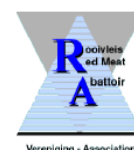
The resource efficiency benchmarking study will measure the performance of beef, pork, sheep and goat abattoirs over 3-6 months in terms water, energy and resource usage against facilities considered to be the best in the industry internationally. In so doing, opportunities for improvement will be identified.

The following Key Performance Indicators have been identified:

<b>Water:</b>	<b>Financial:</b>
Total abstracted water – municipal (kl)	Cost / kWh electrical including demand charges (R/kWh)
Total abstracted water – ground / surface / rain water (kl)	Cost / kWh thermal (R / kWh)
Total re-used water (%)	Cost of water purchase (R/kl)
Pre-slaughter water usage (kl)	Cost of water discharge including penalties (R/kl)
Rough offal handling water usage (kl)	Required IRR for projects (%)
Post-operative cleaning water usage (kl)	
<b>Effluent:</b>	<b>Energy:</b>
Total volume discharge (kl)	Total electricity used (kWh)
Average COD (mg / l)	Total electricity used in refrigeration units (kWh)
Average TDS (mg / l)	Total energy for steam and hot water systems (kWh)

## RMAA 2020 FEE STRUCTURE

ADDITIONAL COSTS							
1. Travel & Accommodation are EXCLUDED in ALL quotations and are added to the final invoice							
2. Travel: R4.90 per km and where necessary toll fees may be added							
3. Accommodation: R690 per person per night							
4. All prices quoted are in ZAR and Excluding 15% VAT							
5. Printing and postage fees may be added where necessary							
6. Request funding from your SETA or claim in terms of your submitted workplace skills plan							
<b>MEMBERSHIP FEES</b>							
Abattoir grading:	High Throughput 100+ Units (A)	High Throughput 50-99 Units (B)	High Throughput 21-49 Units (C)	Low Throughput 11-20 Units (D)	Low Throughput <10 Units (E)	Rural Abattoirs 2 Units max	Associated Members
Annual Membership	7 100.00	5 000.00	3 700.00	2 280.00	1 140.00	295.00	8 480.00
Modular abattoir plans						1 300.00	
Associated Membership with Price Information Package							10 000.00
SERVICES						Members	Non Members
<b>Slaughter Techniques</b>							
Annual 1-day Slaughter Technique Training (subsidised by AIAC Fund)						LT 647.00 HT 1 930.00	LT 2 565.00 HT 5 130.00
Additional Slaughter Technique Training Requests						LT 1 500.00 HT 3 848.00	LT 3 000.00 HT 6 413.00
Slaughter Assistance (per slaughter operator per day)						3 207.00	3 848.00
<b>Support Services</b>							
Food Safety Management Systems, Research, Guidelines, Operational/ Technical Support (Plans, Layout & Design Effectiveness, Start-Up, Operation, Control, Operator Certification, Stunning & Bleeding for Non-Abattoirs, Management Tools, Equipment Evaluation, Carcass and Hide/Skin Evaluation, New Technology, Export requirements)							
Support (per day at abattoir)						6 413.00	8 342.00
Support (per hour at office)						265.00	323.00
FSMS Establishment (3 days at abattoir): =< 20 units per day						20 522.00	25 652.00
FSMS Establishment (4 days at abattoir): > 20 units per day						32 065.00	38 478.00
HMS Electronic Templates						6 413.00	10 261.00
<b>Contracts</b>							
3 Day Contract (Training and/or Support Services – excl FSMS Establishment)						LT 3 800.00 HT 10 600.00	LT 9 500.00 HT 16 900.00
<b>Audits</b>							
HAS, ISO 22 000 or SANS 10330 or SABS 10049 or ISO 14 000 (Environmental Standards) or ISO 18001 (Occupational Health and Safety), Certification						Individual quotations	
<b>Laboratory Sampling &amp; Analysis</b>							
2 x carcass swabs, 1 x Water, 5 x Surface Swabs, 4 x Hand swabs = TOTAL = 12 samples						Individual quotations	
<b>Skills Development Facilitation (SDF)</b>							
Completion and submission of WSP and ATR						As per SDF agreement	
<b>Industry Information Excl Postage</b>							
Meat Inspectors Manual: Red Meat (English or Afrikaans)						160.00	220.00
Posters (Set of 4)						455.00	820.00
Posters (Individual poster)						150.00	220.00
Technical information						Upon request	
RMAA Industry Guidelines						500.00	1 113.00
RMAA Animal Welfare Guidelines						350.00	1 050.00
Price Information (Application subject to management approval)					Weekly Fee	110.00	160.00
					Annual Fee	5 300.00	7 450.00
Abattoir Information (Application subject to management approval)					National list	Members	2 050.00
					Provincial list	Benefit	370.00
Re-Print of Certificates						155.00	
<b>Advertisements</b>							
In diary – Annual A5 colour advertisement per page						5 660.00	6 466.00
In RMAA newsletter to Industry						1 929.00	2 184.00
RMAA Web banners or dedicated landing page (3 months hosting)						1 929.00	2 184.00
<b>Annual Conference:</b>							
<b>Exhibitors:</b>							
2 x 3 metres stall with a name board – Includes conference package for two exhibitors (1½ days) and dinners						8 000.00	8 800.00
<b>Delegates:</b> (Includes conference package (1½ days) and dinners)							
Abattoir Members: Conference registration fee: 1 <sup>st</sup> attendee – Sponsored by Associated Member						1 450.00	2 500.00



## AST 2020 FEE STRUCTURE

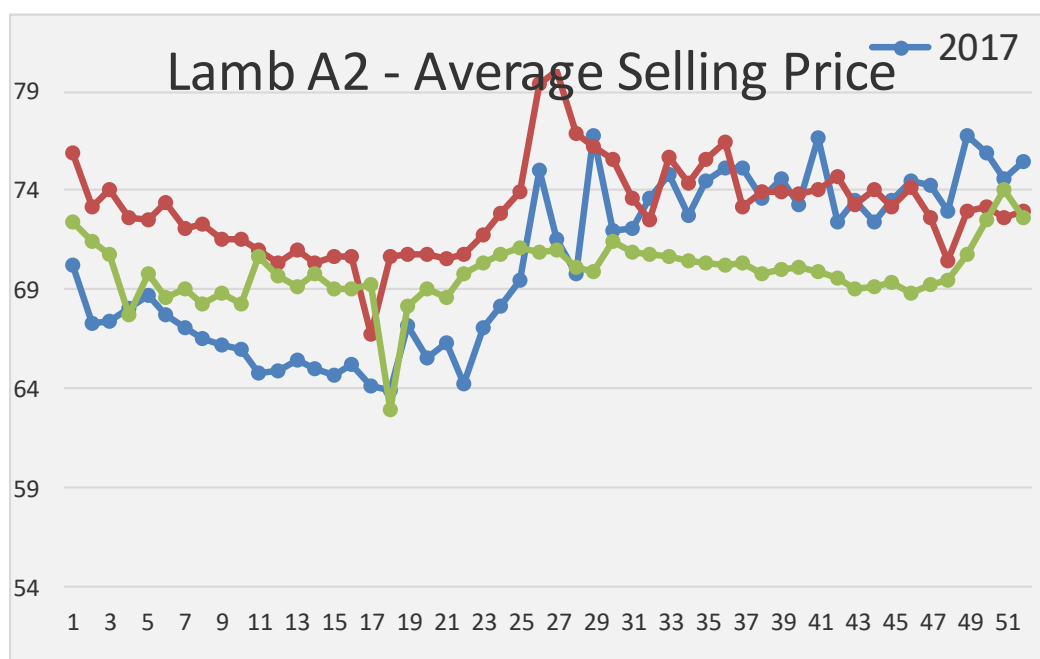
### ADDITIONAL COSTS

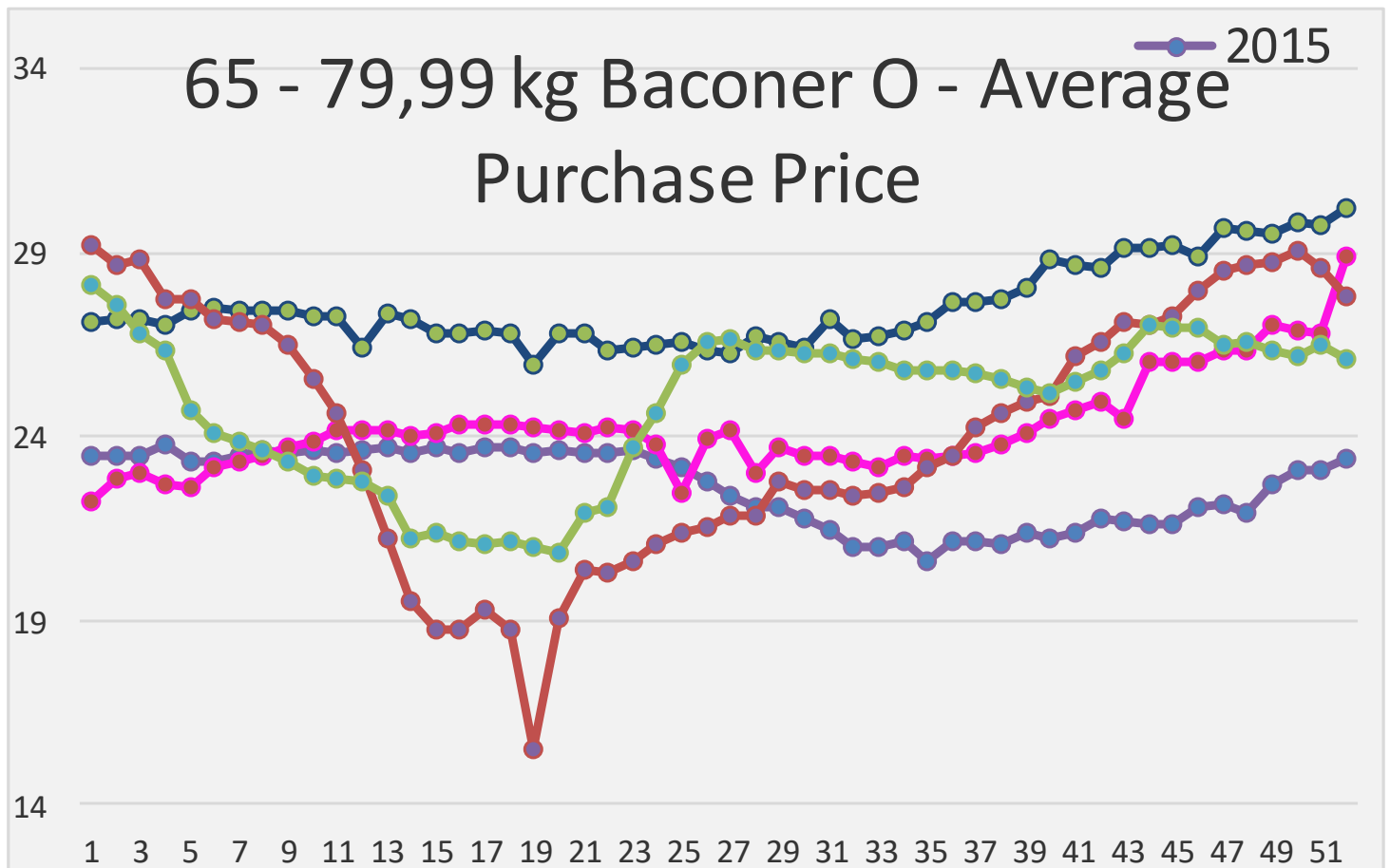
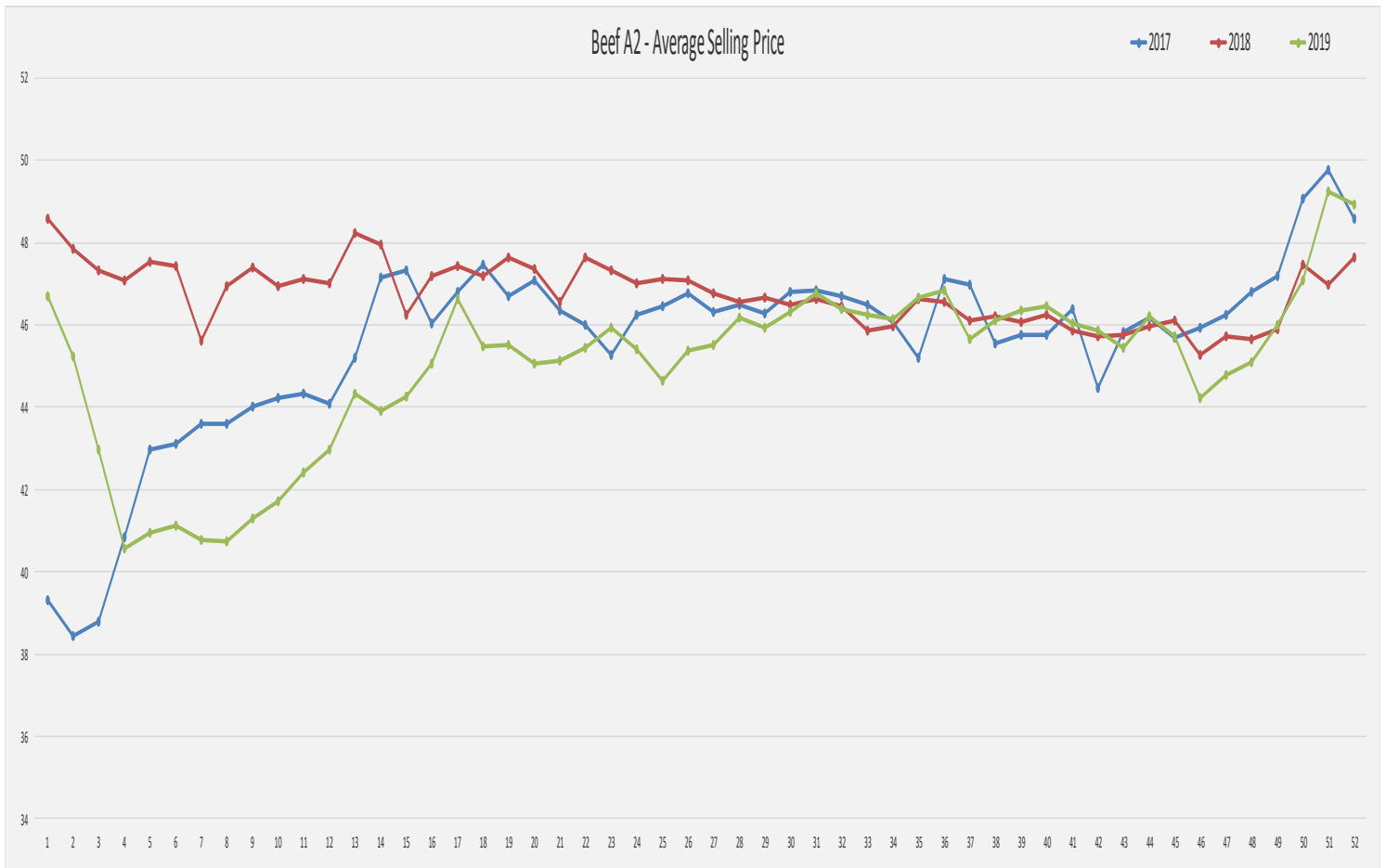
1. Travel & Accommodation are EXCLUDED in ALL quotations and are added to the final invoice
2. Travel: R4.90 per km and where necessary toll fees may be added
3. Accommodation: R690 per person per night
4. **All prices quoted are in ZAR and Excluding 15% VAT**
5. Printing and postage fees may be added where necessary
6. Request funding from your SETA or claim in terms of your submitted workplace skills plan



Learnerships (AgriSETA)	DURATION	COST PER LEARNER (R)	
NC: General Abattoir Processes	1 Year	25 410.00	
FETC: Meat Examination	1 Year	25 410.00	
SKILLS PROGRAMMES			
Credit Bearing (AgriSETA)		RMAA Members	Non-Members
HMS & HACCP / ISO 22000	4 Days	6 050.00	7 480.00
HMS & HACCP / ISO 22000 for meat processors	3 Day	5 100.00	5 900.00
Food Safety Management System Awareness	1 Day	1 335.00	1 600.00
Introductory Abattoir Hygiene	1 ½ Days	2 670.00	3 250.00
Hygiene Awareness	1 Day	908.00	1 300.00
Meat Inspector (Refresher)	2 Days	4 840.00	5 400.00
Non-Credit Bearing		RMAA Members	Non-Members
Practical Abattoir Skills ( <i>Hygiene Awareness, Cleaning &amp; Sanitation, Equipment Handling, Slaughter Techniques</i> )	1 Day	3 630.00	6 050.00
Hygiene Awareness – RMAA	½ Day	730.00	960.00
Practical Animal Handling	1 Day	730.00	960.00
Basic Introduction to the Abattoir Industry	½ Day	545.00	650.00
ISO 22000 Bridging Course	2 Days	4 240.00	5 280.00
Food Safety Internal Auditors Course	3 Days	5 085.00	7 150.00
Food Safety Lead Auditors Course	5 Days	8 075.00	9 075.00
Meat Inspection (Refresher) – E Learning	NA	2 420.00	
WORKSHOPS (per person per day)		1 210.00	2 420.00
Meat Examiners Certificate	6 Months	9 680.00	

## PRICE INFORMATION SYSTEM 2019





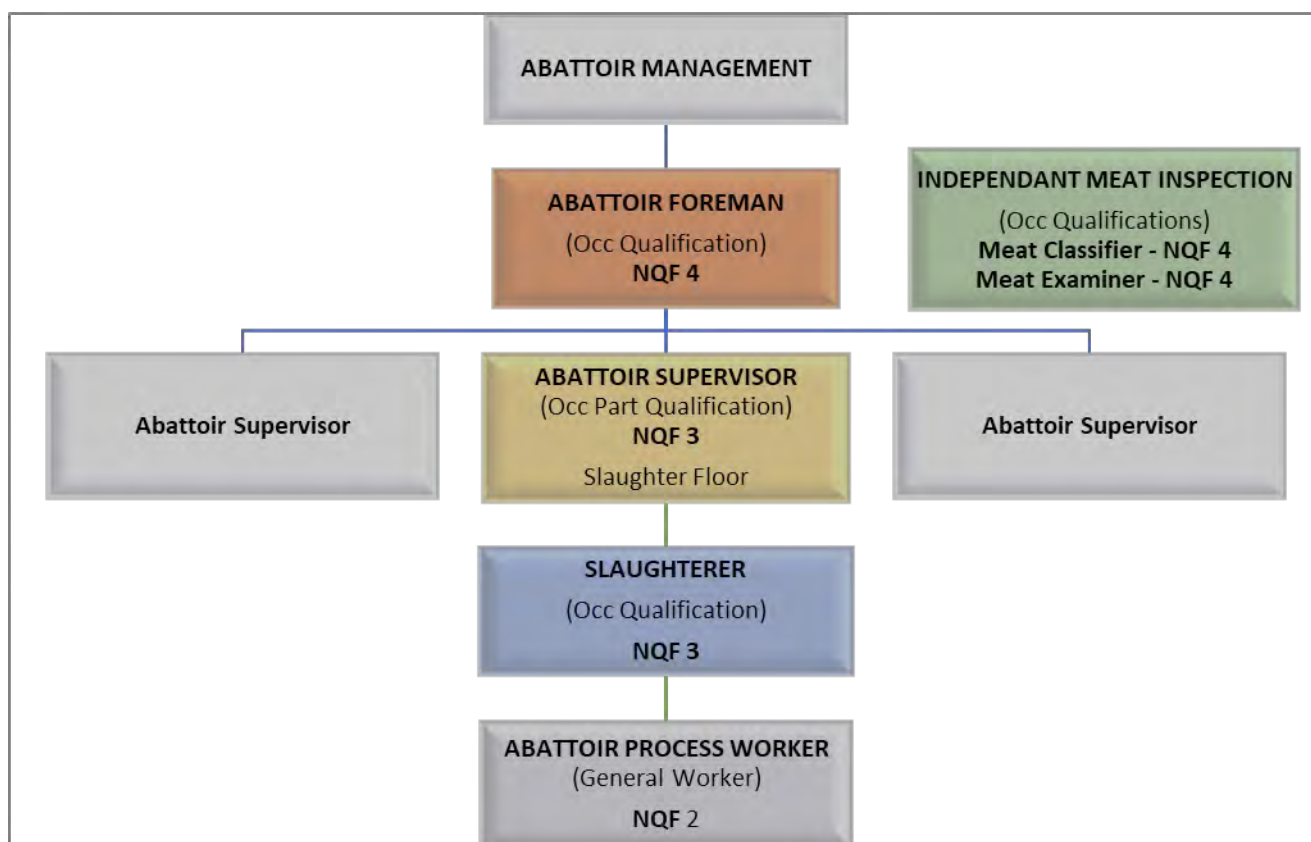
## 2019 QCTO PROJECT FEEDBACK: REALIGNMENT OF NATIONAL QUALIFICATIONS TO OCCUPATIONAL QUALIFICATIONS FOR THE INDUSTRY

**Occupational Qualifications** are developed for the Red Meat Industry, for specific **occupations** where a critical need has been identified.

Knowledge modules, practical modules and work experience is in process to be developed for each of the Occupations in the diagram below and learners will have to do an external summative assessment to prove competency.

Learners who successfully completed an Occupational Qualification will receive a QCTO certificate and an AgriSETA certificate will be issued for learners who completed a part-qualification.

The first 4 Occupational Qualifications and Part Qualification (In colour) will be signed off 16 – 19 March 2020. Training material will be reviewed and re-aligned as soon as the qualifications have been registered by SAQA.



## Importance of routine slaughter training

Correct slaughter techniques are an extremely important part in the process of converting livestock into safe and wholesome meat. Operators require knowledge and skills to be able to slaughter without causing any damage to the hide or skin and the carcass, with a low risk of soiling and possible contamination that can occur during slaughtering. Slaughter technique training is provided to abattoirs in a number of ways:

- Routinely according to a schedule, compiled annually;
- Based on requests from provincial veterinary officers;
- Start-up of new abattoirs;
- Specific requests from abattoirs;
- Follow up on reports from NSPCA abattoir visits.

The RMAA documents and maintains current best practice procedures for the slaughter of animals for human consumption. Training is provided to abattoirs based on these procedures and copies are provided to abattoirs for reference purposes. Before commencement of training, the abattoir's slaughter practices are evaluated and compared with the current best practice slaughter procedures. Deviations are recorded and corrective training is provided by experienced training teams. A report, which is required as record of the training, is provided to the abattoir. This is also prescribed in terms of regulation 55(b)(3) under the Meat Safety Act, 2000 (Act no. 40 of 2000) as part of the Hygiene Management System.

**Once off training does not ensure implementation of acquired skills. Regular follow-up visits are provided to ensure that the skills acquired by operators are applied according to the guidelines and that deviations are corrected.**

Abattoir Supervisors must be familiar with written procedures, corrective actions and changes to operational procedures.

### **The main advantages relating to regularly repeated Slaughter Technique Training include:**

Specialised practical training in a selected niche field of work conducted at the work station on the production line on a one-on-one basis

for workers processing a product, which has a huge impact on global scale

Hygienically slaughtered carcasses and meat with a low risk of contamination resulting in safe meat with improved shelf life

Higher carcass yields resulting in higher profits

Less damaged hides and skins leading to better profits

Less equipment damage leading to reduced maintenance and replacement expenses

Improved ergonomic conditions for slaughter operators leading to better working conditions

Improvement of line layout and equipment resulting in higher production throughputs leading to higher profits

Introduction of more advanced equipment leading to improved working conditions and better production

Adherence to regulatory required standards for welfare and meat safety in accordance with global trends and customer requirements securing reliable contracts

Reduced stress and injuries to animals leading to better end products with less product losses

Reduction of unnecessary wastage thereby reducing costs linked to waste management and increasing profits by making optimal use of by-products

Improvement of lifetime of equipment (air knife blades, hand knives, steels etc.) leading to savings

Well trained slaughter personnel improving their self-confidence and self esteem

Improvement of abattoir audit scores ensuring regulatory compliance, customer satisfaction and public confidence

**To discuss any Slaughter Training please contact RMAA Training manager, Jéan Neethling to assist. He can be reached on 084 047 0001 or mail, [training@rmaa.co.za](mailto:training@rmaa.co.za)**







# HMS/HACCP ISO22000 TBD

2020 05 19—2020 05 22 (Tentative)

## COURSE OUTLINE

In order to ensure safe meat products with exceptional quality various food safety and quality systems have been developed and implemented world-wide. The South African government recognized the need for governance in the abattoir sector and thus established legislation, the Meat Safety Act, 2000 (Act 40 of 2000) and the Red Meat Regulations to govern the red meat abattoir industry and its processes.

- 🔗 HMS Policy and document control
- 🔗 Laboratory sampling programmes
- 🔗 Corrective actions
- 🔗 Hygiene Assessment System (HAS)
- 🔗 Traceability and recall
- 🔗 HMPs
- 🔗 Examples of policies, procedures and checklists
- 🔗 Identification of hazards and CCPs
- 🔗 Procedures to control and monitor
- 🔗 Documentation for compliance
- 🔗 An overview of ISO 22000
- 🔗 The purpose, content and interrelationship of ISO/TS22002-1 /ISO22000
- 🔗 the legislative framework relevant to a food safety management system

**NB: For all information please read the Course Information and Registration document**



## TARGET AUDIENCE

- 🔗 Hygiene Managers
- 🔗 Quality Managers
- 🔗 Quality Administration Staff
- 🔗 Management



## DELEGATE FEEDBACK

Valuable skills and knowledge was gained to implement and manage a HMS system at an abattoir to ensure meat safety and product quality

## Cost:

**RMAA Members: R6 050 (Excl VAT)**

**Non-Members: R7 480 (Excl VAT)**

Includes study guides, facilitation, practical's, assessment and certification

AST reserves the right to re-schedule dates and venues  
Cancellation within 5 days of commencement date will incur a 20% administration fee

## Contact us:

Phone: (012) 349-1237/8

Fax: (012) 349-1240

E-mail: [ast@rmaa.co.za](mailto:ast@rmaa.co.za)

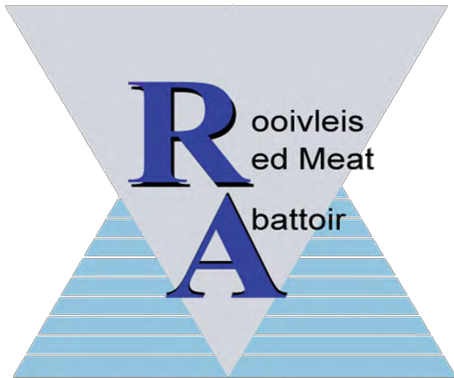
Website: [www.rmaa.co.za](http://www.rmaa.co.za)

## Accreditation:

Accredited Training provider—AgriSETA AGRI/c prov/027710

Registered Private FET College—2011/FE07/010

**Closing date for  
registration  
2020.05.12**



Vereniging - Association

RMAA Associated Members

Company	Tel.	Email
Dectra	021 939 7496	<a href="mailto:info@dectra.co.za">info@dectra.co.za</a>
Gelita	011 662 5303	<a href="mailto:dieter.nelles@gelita.com">dieter.nelles@gelita.com</a>
CPG Global	082 851 7475	<a href="mailto:thea.laufs@cpg-global.net">thea.laufs@cpg-global.net</a>
Jarvis Products Corporation RSA	011 454 0100	<a href="mailto:welcome@jarvissouthafrica.co.za">welcome@jarvissouthafrica.co.za</a>
Kentmaster SA (Pty) Ltd	011 455 3748	<a href="mailto:kentmaster@mweb.co.za">kentmaster@mweb.co.za</a>
LTL Group of Companies & Associates	010 010 0685	<a href="mailto:tasks@ltlconsultants.co.za">tasks@ltlconsultants.co.za</a>
Marel Food Group	011 823 6940	<a href="mailto:Chris-Jan.vanderWalt@marel.com">Chris-Jan.vanderWalt@marel.com</a>
Meat Corporation of Namibia (MEATCO)	+264613216400	<a href="mailto:RWsales@meatco.com.na">RWsales@meatco.com.na</a>
Meat Matrix Software	016 423 5537	<a href="mailto:info@matrixsoftware.co.za">info@matrixsoftware.co.za</a>
NDC Structural	082 572 9857	<a href="mailto:neil@ndcstructural.com">neil@ndcstructural.com</a>
Pescatech	086 110 1845	<a href="mailto:marketing@pescatech.co.za">marketing@pescatech.co.za</a>
PHT-SA	083 400 6264	<a href="mailto:delene@pht.group">delene@pht.group</a>
SAFIC	011 406 4000	<a href="mailto:gavin@safic.co.za">gavin@safic.co.za</a>
SANHA	031 207 5768	<a href="mailto:executiveofficer@sanha.org.za">executiveofficer@sanha.org.za</a>
SCIP Engineering Group	011 888 1425	<a href="mailto:joburg@scip.co.za">joburg@scip.co.za</a>
Sentrateg Holdings	041 586 1400	<a href="mailto:jj.steyn@sentrateg.co.za">jj.steyn@sentrateg.co.za</a>
SGS South Africa	011 800 1000	<a href="mailto:Lizelle.Swart@sgs.com">Lizelle.Swart@sgs.com</a>
Summit Process Solutions	011 466 0408	<a href="mailto:rodnev@summitpros.co.za">rodnev@summitpros.co.za</a>
Brics Stone Corporation	082 320 6768	<a href="mailto:jason.gian@bricsstone.co.za">jason.gian@bricsstone.co.za</a>

Please see the web page advertisement for details on the services of our Associated members

# WSP & ATR MANDATORY GRANTS application period for 2020-2021 is now open

Due date for the ATR 19-20 & WSP 20-21 is  
Thursday, 30 April 2019 @ 24:00



## The Skills Development Facilitator (SDF) of your Company

- Develop a Workplace Skills Plan (WSP) annually for the Employer, in line with SETA requirements
- Submit WSP to the relevant SETA by due date end of April of each year
- Advise the Employer on the implementation of the WSP
- Assist the Employer to draft an Annual Training Report (ATR) on the implementation of the WSP which complies with the SETA's requirements
- Advise the Employer on the quality assurance requirements set by the SETA
- Act as a contact person between the Employer and the Sector SETA
- Serve as a resource with regard to all aspects of skills development.

SDF's can be staff members or an External Service Provider who is appointed by the Employer for SDF functions.

To benefit from Mandatory grant, SDF's can now apply obo the Employer by submitting the Company **WSP (01.04.2020-31.03.2021) & ATR (01.04.2019-31.03.2020)**.

**AgriSETA** is in process to update their WEBSITE with a reviewed **Submission Manual, SDF Manual** and new **OFO codes (2019 version)**. To download, click on the link here: [AGRISETA MANUALS & OFO LIST](#)

A screenshot of the Indicium login page. The page header includes the Indicium logo and the AgriSETA logo with the text "AGRICULTURAL SECTOR EDUCATION TRAINING AUTHORITY". Below the header is a "Log in" section with a "Login Information" label. There are input fields for "Username" and "Password", a "Show password" toggle, and a "Login" button. Below the login fields are links for "Forgot Password" and "Register as a new SDF". A red notice banner is visible above the input fields.

**INDICIUM** system is live for submissions.

Registered SDF's can click on the link below to log in on INDICIUM, to start completing and submitting Mandatory Grant Applications!

<https://indicium.agriseta.co.za/Account/Login.aspx>

To register a new SDF, click on the link, complete information and import the appointment letter: <https://indicium.agriseta.co.za/Pages/SDF/SDFRegistration.aspx>

**AgriSETA** invites all existing and new Skills Development Facilitators (SDF's) to attend the annual SDF workshops that are scheduled in all regions on the dates below. The purpose of these workshops is to share and discuss developments that impact the submission of your Mandatory Grant application.

## RMAA Membership

The paid up members of the RMAA receives training at preferential rates or with funding procured on behalf of the industry. Please see our 2020 Fee Structure Brochure for Membership Fees

The following services are provided by the RMAA:: Slaughter technique training

Slaughter assistance

HMS establishment and support

HAS Audits

Operational support

Support Services

Skills program training

Learnerships

Attendance of annual congress - 1<sup>st</sup> attendee sponsored; 2<sup>nd</sup> attendee at a reduced cost

Access to technical information

Access to specialised personnel

Representation of industry interests on governmental and industry boards and organisations.

Training forms a vital part of any organization and it must not be seen as an expense but rather an investment in the Company.

Hygiene Management Systems (HMS) & Hazard Analysis Critical Control Points(HACCP)

Due to the requirements of the regulations under the Meat Safety Act, 2000 (Act no 40 of 2000), it has become crucial to provide guidance to the industry regarding the implementation of the legally required Hygiene Management System (HMS). This program not only addresses this need, but will also provide theoretical and practical training in the principles of HACCP

### RMAA/ AST Training in 2020

Training forms an integral part in any company to ensure that it is up to date with current best practices to ensure competitiveness in the industry and it is a never ending process. The meat industry is no exception.

We at RMAA/AST hit the ground running in 2020 with abattoirs requesting training to ensure that the year is kicked off in a proper way.

During the first six weeks of the year we have already visited 28 abattoirs and we have conducted the following training:

Slaughter Training Technique – 310 Learners

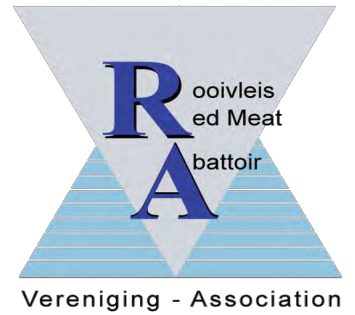
Hygiene Awareness - 161

Introduction to Abattoir Hygiene – 9 learners

Call RMAA/AST to assist in your training needs!

The RMAA is an independent membership-based organisation, which was established in February 1991 with its primary aim being training at all abattoirs in South Africa. The Association is a representative forum for red meat abattoir owners in South Africa and aims to establish communication and co-operation between the members of the Association in order to determine a coordinated opinion on matters of general, as well as specific, importance. The Association provides members with specific and general information and technology regarding all aspects of the industry and related activities and renders services to advance and promote the industry.

Building no. 4, CSIR  
Meiring Naudé Rd,  
Brummeria, 0184  
P.O. Box 35889 Menlopark, 0102  
Phone: 012 349 1237  
E-mail: [info@rmaa.co.za](mailto:info@rmaa.co.za)



## **Striving towards meat safety and quality**



## **Abattoir skills training (AST)**

AST was established by the Association to adhere to the legislation and regulations of the Department of Higher Education and Training as a registered Further Education and Training College. AST conducts generic and specific food safety and quality training in the meat industry and other related industries.

Abattoir Skills Training is responsible for the formal training with the industry on behalf of the RMAA and is an accredited training provider registered with:

AgriSETA as a training provider (ETQA) – AGRI/c prov/027710

Department of Education as a Further Education and Training College – 2011/FE07/010

SAATCA accreditation for Lead auditors training

AST has a Level 4 BBBEE rating with a B-BBEE Procurement Recognition level of 100%

