# Operation Phakisa was first publicly mentioned in the State of the Nation Address response...

The first implementation of Operation Phakisa will be led by the Department of Environmental Affairs. It will focus on unlocking the economic potential of South Africa's oceans, which are estimated to have the potential to contribute up to one hundred and seventy seven billion rand to GDP by 2033 compared to fifty four billion rand in 2010."

H.E. President J.G. Zuma, July 2014



# Operation Phakisa was highlighted as the radical change agent for prosperity and job creation in the Budget Vote address

The journey towards prosperity and job-creating growth involves radical change in the manner in which we undertake planning, implementation and monitoring. On Saturday, the 19th of July, we launched Operation Phakisa, an innovative programme that brings together for the first time, many stakeholders to plan a major economic project."

H.E. President J.G. Zuma, July 2014

# Operation Phakisa aims to accelerate execution of the National Development Plan

#### High-level objectives to be achieved by 2030

- Reduce the number of people who live in households with a monthly income below R419 per person (in 2009 prices) from 39% to 0%
- Reduce inequality, as measured by the Gini coefficient, from 0.69 to 0.6



### **Enabling milestones, 13 challenges and areas of focus**

- 1 Economy and Employment
- 2 Economic infrastructure
- 3 Environmental sustainability and resilience
- 4 Inclusive rural economy
- 5 South Africa in the region and the world
- 6 Transforming Human Settlements
- 7 Improving education, training and innovation

- 8 Health care for all
- 9 Social protection
- 10 Building Safer Communities
- Building a capable and developmental state
- 12 Fighting corruption
- 13 Nation building and social cohesion

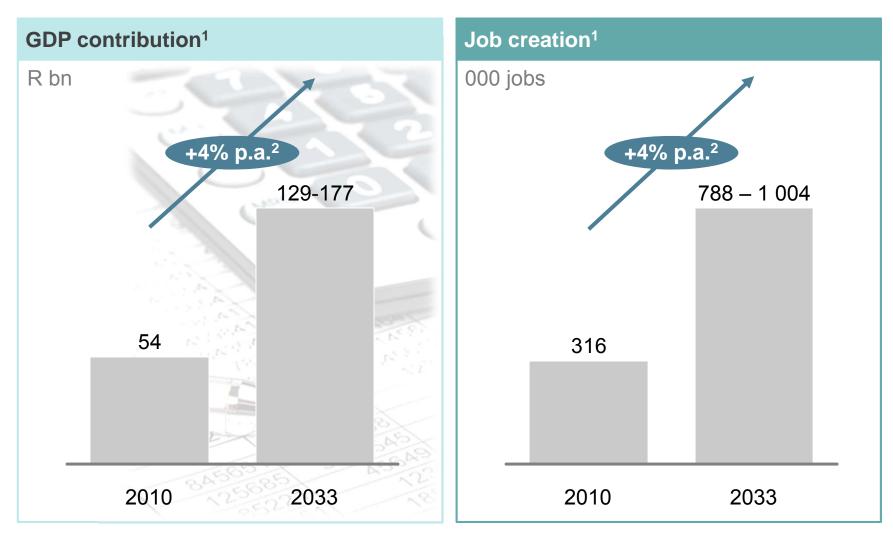
### **Operation Phakisa is a stepwise process**

(i)	Delivery laboratories	■ Develop 3-feet delivery plans
ii	Roadmap finalisation and sign off	<ul> <li>Engage with potential funders, design final roadmap, get government approval</li> </ul>
iii	Public commitment	■ Share laboratories' outputs in a public Open Day
iv	Capability building	<ul> <li>Assess gaps and build a programme to support delivery</li> </ul>
v	Delivery	<ul> <li>Drive execution of 3-feet delivery plans, problem solve challenges, escalate issues where necessary</li> </ul>
vi	Monitoring	<ul> <li>Measure progress against Key Performance Indicators (KPIs), report internally and publicly</li> </ul>
vii	External accountability	<ul> <li>Audit results and make them publicly available</li> </ul>

### **Initial priorities addressed by Operation Phakisa**

- Operation Phakisa: Unlocking the Economic Potential of South Africa's Oceans by Department of Environmental Affairs (DEA): Commenced on 8<sup>th</sup> July 2014
- Operation Phakisa: Scaling up the Ideal Clinic Initiative
   across the country by Department of Health (DoH) commencing
   October 2014. The lab of the National DoH will focus on improving the quality of
   care provided in public sector clinics, through an intervention known as the Ideal
   Clinic Initiative

# South Africa's ocean economic potential ranges between R129 and R177 bn by 2033, with between 800 000 to 1 million jobs created



<sup>1</sup> Only direct potential (i.e. multiplier effect ignored) from the Exclusive Economic Zone (EEZ) considered; 2 Growth rate per annum (p.a.) is based on the projected base 2033 value





# 9 sectors were analysed as key priorities for South Africa's ocean economy

	GDP, R bn 2010	2033	CAGR, %	Jobs, 000 2010	2033
Marine transport and manufacturing	16	42-61	6%	15	40-56
Tourism	15	25-35	4%	90	150-225
Offshore oil and gas	4	11-17	9%	0.4	0.8-1.2
Construction	8	20-21	4%	162	390-407
Renewable energy	0	14-17	25%	0	0.9-1.1
Fisheries and aquaculture	7	10-16	4%	30	170-250
Communication	4	7-10	4%	19	35-52
Desalination	0	0.1-0.1	1%	0	1.6-1.6
Marine protection services	0	TBD		0	TBD
Total	54	129-177		316	788-1 004



# While most of the sectors will achieve their potential with current plans, a few new growth areas would require additional support

#### Criteria for selection

- Total potential contribution to GDP and job creation
- Relevance for the marine ecosystem
- Geo-political implications
- Environmental implications
- Security implications
- Institutional and logistical requirements for the growth area
- New growth areas outside of the 'business as usual' activities



# Four growth areas were selected to be discussed in the Operation Phakisa Labs

1



Marine transport and manufacturing

2



Offshore oil and gas exploration

3



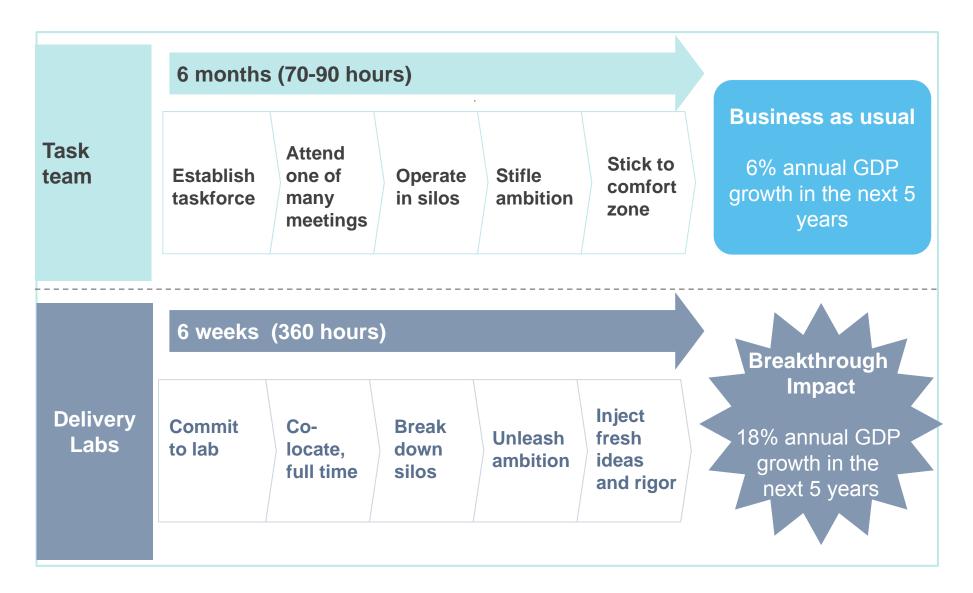
Aquaculture





Marine protection services and governance

### Labs inspire action and deliver big, fast results



### **Delivery Labs: a methodology to achieve exceptional results**



#### What is a Lab?

An intense problemsolving environment
within a dedicated
physical workspace
with a full time team
working in iterative
manner towards
delivering
exceptional results

#### When do we use lab?

- ✓ Solve complex problems/issues
- ✓ Develop a programme to deliver big, fast results
- ✓ Secure alignment within organisations
- ✓ Obtain firm mandate from senior leadership, backed by masses
- ✓ Break silos → Intensify cross-functional interaction

### Labs are a very intense working environment

# Physical (What you see)

- Dedicated working space
- Facilitators, toolkits, templates, etc.
- **Full-time** and **time boxed** (4-8 weeks)
- War room style



# Radical way of working (What you experience)

- Intense open debates & "hands-on-deck" approach
- Breakdown of silos, hierarchy and bureaucracy
- Syndication & experimentation (pushing the boundaries)
- Radical, practical & innovative solution to achieve BIG FAST RESULTS

#### Labs drill down from 10 000 feet to 3 feet

Labs take a focus area from a high-level plan... Projects 10 000 Feet plans Action items Strategic intent Timeline Strategic plan Project owner Blueprint Targets Strategy document 3 Feet plans

...to a detailed programme

#### **Oceans Labs in numbers**

656 participants between full time and part time

A team of more than 30 coordinators and facilitators

400 hours or working sessions and facilitated discussions

### President, 17 Ministers and 17 DGs visited

labs and participated in several syndication sessions

More than 2 000 pages of lab reports, 3- ft delivery plans and supporting analysis