

# INVESTIGATION INTO SALARY SCALES IN THE RED MEAT ABATTOIR INDUSTRY

The abattoir industry is an employer in the Agricultural Sector and the Training Authority (AgriSETA), Certificate Nr 20/AgriSETA/1/07/05 as gazetted in Government notice Nr 656 (1 July 2005) in terms of the Skills development Act (Act 97 of 1998). The following Standard Industry Classification codes (SIC) refers to the abattoir industry:

30111 Slaughter, dressing and packaging of livestock

30117 Slaughter, dressing, packaging and processing of Ostrich products

The RMAA regularly receives requests to assist abattoirs with the determination of salary scales or to provide guidelines for the Standard Industry Classification (SIC) codes in the abattoir industry or job grades and personnel components for abattoirs.

The Association has developed a set of guidelines to categorize the various work positions in the abattoir. The questionnaire attached aims to gather applicable information and abattoir owners are kindly requested to complete and return it to this office ([info@maa.co.za](mailto:info@maa.co.za) or fax no 012 -3491240). This information will be available to participating abattoirs. We have also used this opportunity to determine the extent of training coverage in the sector to firstly be able to provide feedback on the expenditure of training funds and secondly determine the needs within the sector.

**Submission closing date – 25 November 2016**

## ONDERSOEK NA SALARISSKALE IN DIE ROOIVLEIS ABATTOIRBEDRYF

Die abattoirbedryf is n werkgewer in die Landbou Sektor en Sektorale Opleiding (AgriSETA) Sertifikaat nr 20/AgriSETA/1/07/05 soos afgekondig in Goewerment kennisgewing nr 656 (1 Julie 2005) in terme van die Vakvaardigheidontwikkelingwet (wet 97 van 1998). Die volgende Standaard Industrie Klassifikasie (SIC) kodes het betrekking op die abattoirbedryf:

30111 Slag dressering en verpakking van lewende hawe

30117 Slag, dressering, verpakking en prosessering van volstruisprodukte

Die RVAV ontvang gereeld versoeke om behulpsaam te wees met die bepaling van salarisskale in die abattoirbedryf of om riglyne te verskaf oor die Standaard Industrie Klassifikasie (SIC) kodes waarin die abattoirbedryf werksaam is, of posgrade en personeelkomponente in hierdie bedryf.

Die RVAV het 'n stel riglyne saamgestel ten einde die verskillende werkstasies in die abattoir te kategoriseer. Die aangehegte vraelys het ten doel om toepaslike inligting te versamel en abattoireienaars word vriendelik versoek om dit te voltooi en aan hierdie kantoor terug te stuur ([info@rvav.co.za](mailto:info@rvav.co.za) of faks na 012-3491240). Hierdie inligting sal aan deelnemende abattoirs beskikbaar gestel word. Hierdie vraelys poog ook om die omvang van opleiding in die bedryf te bepaal ten einde terugvoer te verskaf t.o.v. die spandering van opleidingsfondse en om die behoeftes binne die sektor te bepaal.

**Indienings sluitings datum – 25 November 2016**